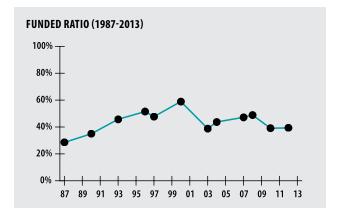
Lawrence

354 Merrimack Street Suite 302, Entry C Lawrence, MA 01843 Phone 978-620-3570 Fax 978-683-5894

Board Members

William F. Bateman (Chairperson), Thomas M. Cuddy, Kevin Loughlin, John A. Pica, Gina M. Rizzo **Board Administrator**Diane Cockroft

Board Meeting
Varies



ACTUARIAL

► Average Service

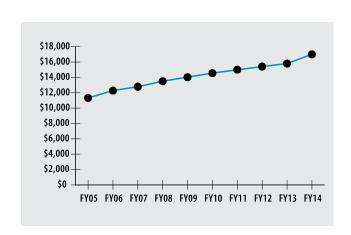
► Funded Ratio		39.4%
▶ Date of Last Valuation		01/12
► Actuary		Stone Consulting
► Assumed Rate of Return		7.75%
► Funding Schedule		3.42% Increasing
► Year Fully Funded		2038
Unfunded Liability		\$203.5 M
► Total Pension Appropriation (Fiscal 2014)		\$17.0 M
	ACTIVE	RETIRED
Number of Members	1,313	885
► Total Payroll/Benefit	\$55.8 M	\$20.5 M
Average Salary/Benefit	\$42,500	\$23,100
▶ Average Age	46	74

11.9 years

NA



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)



ASSET GROWTH (2004-2013) (MARKET VALUE IN MILLIONS) \$180 \$160 \$140 \$120 \$100 \$80 \$60 \$40 \$20 \$0 11 13 05 07 09

EARNED INCOME OF DISABILITY RETIREES (2012)

► Number of Disability Retirees	132
Number Who Reported Earnings	20
Number of Excess Earners	0
► Total Amount of Refund Due	\$0

INVESTMENT RETURN HISTORY			
29 years 2013 7.91%	28 years 2012 7.66%	27 years 2011 7.44%	
10 years 2013 5.92%	10 years 2012 6.49%	<u>10 years 2011</u> 4.02%	
5 years 2013 11.91%	<u>5 years 2012</u> 1.55%	<u>5 years 2011</u> 0.75%	

▶ 2013 Return	15.14%
▶ 2013 Market Value	\$169.6 M
▶ 2009-2013 (Annualized)	11.91%
▶ 1985-2013 (Annualized)	7.91%